



## NOTICE OF MEETING

Notice is hereby given that the ninety-sixth Annual General Meeting of members of Tanganda Tea Company Limited will be convened at Sabre Business World, 146 Enterprise Road, Harare, on Friday 27 March 2026 at 0900 hours to transact the business below. Shareholders will be asked to connect and attend the meeting virtually. The meeting login instructions are at the end of this notice.

### ORDINARY BUSINESS

#### 1. ANNUAL FINANCIAL STATEMENTS AND REPORTS

To receive, consider and adopt the Company Financial Statements for the year ended 30 September 2025 together with reports of the Directors and Auditors thereon.

#### 2. DIVIDEND

To confirm Directors' resolution not to declare a dividend considering the loss incurred during the financial year ended 30 September 2025.

#### 3. DIRECTORATE

3.1 In terms of the Company's Articles of Association, the Chairman of the Board of Directors, Mr. Herbert Nkala, is scheduled to retire by rotation at the conclusion of the meeting. Mr. Nkala does not offer himself for re-election.

3.2 In terms of the Company's Articles of Association, Mr. Simon James Hammond, is scheduled to retire by rotation at the conclusion of the meeting. Mr. Hammond does not offer himself for re-election.

3.3 To note the resignation of Mr. Livingstone Takudzwa Gwata at the conclusion of the meeting.

#### 4. DIRECTORS' FEES

To confirm Directors' fees amounting to USD178 400 for the year ended 30 September 2025.

#### 5. AUDITORS' FEES AND APPOINTMENT OF AUDITORS

5.1 To approve the auditors' fees of USD139 812 for the Company for the year ended 30 September 2025.

5.2 To appoint BDO Zimbabwe Chartered Accountants as the auditors of the Company for the year ending 30 September 2026 who have indicated their willingness to continue in office.

**Note 1.** In terms of the Companies and Other Business Entities Act [Chapter 24:31] a member entitled to attend and vote at a meeting is entitled to appoint a proxy to attend and vote on a poll and speak in his stead. A proxy need not to be a member of the Company and shall not be a director or officer of the Company. Proxy forms must be lodged with the Secretary not less than forty-eight (48) hours before the time of holding of the meeting.

#### By order of the Board

Hillary Kufakunesu  
Company Secretary  
5 March 2026

#### LOGIN INSTRUCTIONS

May you please ensure that you have downloaded the Microsoft Teams application and follow the login instructions below:

Meeting ID: **382 809 237 445 66**

1. Password: Shareholders to contact the Transfer Secretaries on the following numbers +263772862956 and +263773668857.

2. Write your username in Microsoft Teams in the format below:

XXXXXX SHAREHOLDER NAME

Where XXXXXX is your shareholder number.

If you have any challenges, kindly contact us on +263772862956 and +263773668857