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(Incorporated in Zimbabwe under Company Registration Number 742/1930) ZSE Code: TANG.zw ISIN ZW 000 901 2411

NOTICE OF BOARD APPOINTMENTS

Tanganda Tea Company Limited ("Tanganda") is pleased to announce the following Board appointments with effect from 30 March 2026:



ADDINGTON BEXLEY CHINAKE
(Board Chairman)

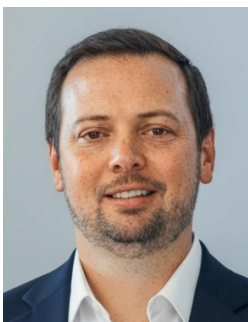
Mr. Addington Bexley Chinake has been appointed Chairman of the Board of Directors.

Addington is a legal practitioner with more than thirty years of experience in legal services in Zimbabwe. Over the past thirty years his area of specialization has been corporate and commercial law, including mining law, competition law, mergers and acquisitions and capital raising. Addington continues to be involved in a number of significant FDI transactions and disposals by foreign companies of equity on Zimbabwe Stock Exchange listed entities, financial institutions and major private transactions and Greenfield mining projects. Addington is a member of the International Bar Association and an advisor to the Judicial Service Commission and The Reserve Bank of Zimbabwe. He is a large benefactor to the Emerald Hill Children's Home for the Deaf and Orphans as its Ambassador. Addington is a past Trustee of the National Gallery of Zimbabwe and remains a Top Ranked Commercial Lawyer in Zimbabwe by Chambers and Partners. Addington has sat on the boards of other publicly listed companies and is the current Chairman of Innscor Africa Limited and Simbisa Brands Limited. He is a member of the Innscor Group Remuneration and Nominations Committees.



JULIAN PHILIP SCHONKEN
(Non-Executive Director)

Julian, who is Zimbabwean, completed his tertiary education at Rhodes University in South Africa, where he attained a Bachelor of Commerce degree. In 1999 shortly after completing his articles of clerkship and qualifying as a Chartered Accountant (Zimbabwe) with Deloitte, Julian joined Innscor Africa and has held a number of financial and managerial positions during his 26 years with the Group. In October 2007, Julian was appointed to the main Board of Innscor Africa as Group Financial Director. In January 2015, Julian accepted appointment as Executive Director for the Light Manufacturing Division of Innscor Africa. In September 2016, he was appointed as Group Chief Executive Officer. Julian currently chairs the Group's Executive Committee and is a member of its Finance and Investment Committee. He also sits on the boards and committees of a number of Innscor Africa's operating business units.



CALUM JAMES PHILP
(Non-Executive Director)

Calum is a Zimbabwean entrepreneur and executive with 20 years' experience in building fast moving consumer goods and beverage centric manufacturing businesses. He is a founder of Probrands in 2006 and served as Managing Director of Pro Dairy since it was incorporated in 2018, leading its rapid expansion into one of Zimbabwe's largest dairy processors. He was instrumental in establishing related businesses including Pro Bottlers, Mafuro Farming, The Buffalo Brewing Company and Montgomery Processors. In 2023, Calum led the formation of Rutanhi Beverages Limited, where he serves as Chief Executive Officer. He currently sits on the Innscor Africa Limited Executive Committee. His career is distinguished by a strong track record in corporate strategy, greenfield business development, and the scaling of high-growth manufacturing and distribution operations.

TANGANDA TEA COMPANY LTD - BOARD APPOINTMENTS



GODFREY GWAINDA (Alternate Non-Executive Director)

Godfrey is a Chartered Accountant with over twenty years of experience in accounting and finance. Godfrey completed his articles of clerkship with KPMG and qualified as a Chartered Accountant (Zimbabwe) in 2000. In September 2001, he joined Innscor and has held a number of financial and managerial positions. In January 2015, Godfrey was appointed to the main Board of Innscor Africa Limited as Group Financial Director. Godfrey is a member of the Group's Executive Committee and chairs the Finance and Investments Committee. He also sits on the board of National Foods Holdings Limited and boards and committees of a number of Innscor Africa Limited operating business units. Godfrey holds an MBA from Henley Business School of the University of Reading.

RESIGNATION

The Board of Directors wishes to announce the resignation of Mr. Bruce Hendrik Henderson as a Non-Executive Director of the Company with effect from 30 March 2026. The Board and management would like to thank Mr. Henderson for his valuable contribution to the Company and wishes him well in his future endeavours.

EXECUTIVE CHANGES



CHRISTIAAN FREDRICK BOTHA (Chief Executive Officer)

The Board of Directors is pleased to announce the appointment of Mr. Christiaan Fredrick Botha as the Chief Executive Officer of the Company, with effect from 30 March 2026.

Christiaan is an agribusiness and manufacturing executive with over 25 years' experience building and leading operations across primary agriculture, commodity trading, and large-scale beverage production in Africa. He holds a BSc (Hons) Agriculture degree from the Royal Agricultural University, Cirencester (United Kingdom). As the founder and Managing Director of Probottlers, a beverage manufacturing business he led for over a decade, Christiaan developed strong capability in building integrated value chains from production through to processing, distribution, and market execution, with a focus on optimisation and sustainable growth. His career began in primary agriculture in Zimbabwe, followed by experience on a farming operation in Kenya and exposure to coffee production systems in Brazil, grounding his approach in both agricultural and commercial realities. He has held senior roles in commodity trading, Agri-processing and FMCG manufacturing, including Managing Director of Protrade and Director at Probrands / Progroup, and served as General Manager of Surface Wilmar during the establishment of a greenfield oilseed processing business. Christiaan currently serves on the Board and Executive Committee of Rutanhi Beverages Limited, where he was instrumental in the consolidation and optimisation of key production units to improve efficiency and performance.

The Board of Directors further wishes to advise shareholders of the following executive re-assignments;

Mrs. Sharon Nyasha Kodzanai has been reassigned from the role of Chief Executive Officer. She will continue to serve on the Board as an Executive Director of the Company.

Following the restructuring of the Board and in line with the Company's corporate governance requirements, Mr. Kwirirai Chigerwe resigned from his role as Executive Director for Beverage and Marketing and has taken up an executive management position as General Manager - Beverage Division.

By Order of the Board

Hillary Kufakunesu
Company Secretary
8 April 2026

