TANGANDA TEA COMPANY LIMITED

Notice to Shareholders

Appointment of Directors

Shareholders and stakeholders are hereby advised of the following appointments to the Board of Directors (the "Board") of Tanganda Tea Company Limited ("Tanganda") with effect from 28 September 2026.

NATALIE ANNA SHUMIRAI MAKONI
CHIEF FINANCE OFFICER



Natalie is a seasoned finance executive with extensive experience in financial management, commercial leadership and business transformation across Southern Africa. Prior to her appointment, she served as Assistant Vice President at Genpact, where she advised multinational clients on finance operations and transformation initiatives. She has also held executive leadership positions as Finance Director in the facilities management sector and as Chief Executive Officer in the cinema industry, in addition to senior finance roles within the fast-moving consumer goods (FMCG) and retail sectors. She is a Fellow Chartered Certified Accountant (FCCA) and holds a Master of Business Administration and a Postgraduate Diploma in General Management from Gordon Institute of Business Science (GIBS), University of Pretoria, a Bachelor of Science (Honours) in Applied Accounting from Oxford Brookes University (United Kingdom), and a Bachelor of Business Administration in Accounting from Solusi University. She is a registered Public Accountant with the Public Accountants and Auditors Board (PAAB) of Zimbabwe and is a member of the Institute of Directors South Africa (IoDSA).

The Board extends its congratulations to Natalie on her appointment and is confident that her financial expertise will contribute significantly to the continued growth and success of the Company.

BENJAMIN WARD
NON-EXECUTIVE DIRECTOR



Benjamin is a seasoned C-suite executive with extensive experience in agri-business, from large scale primary production, export and import logistics including dealing with retailers in the UK, Europe, South Africa and the USA. After tertiary education in South Africa, he headed to the UK for a short tenure with Ernst & Young and HSBC Investment Bank before joining Capespan International Plc. During his time in the UK, Benjamin qualified as a Chartered Director with the Institute of Qualified Directors. In February 2008, he joined AMFRESH (then AMC Group) heading the USA business, which included expansion into South Africa, South America and Asia. In November 2012 he moved to Lonrho Plc, a listed pan African conglomerate, as Chief Executive Officer of the Agri & FMCG businesses. In 2017, he joined Meikles Limited, as an advisor to the Chairman and major shareholder. He is a founder of Altitude Advisory International Pty Ltd offering strategic and executive advisory services to clients across fintech, hospitality, retail, FMCG, logistics and agri-business sectors. Benjamin is currently a Non-Executive Director of Meikles Limited.

The Board welcomes Ben and look forward to his input and contributions.

By Order of the Board

Hillary Kufakunesu
Company Secretary
6 October 2026

Columbus

DIRECTORS: *ABC Chinake (Chairman), CF Botha (Chief Executive Officer), SN Kodzanai, *RA Maunze, *MJS Moxon, *CJ Philp, *JP Schonken (Alternate - G Gwainda) (*Non-Executive)